

Sullivan County NH

Type of meeting: Board of Commissioners – Special Meeting Minutes
Executive Session Per Personnel RSA 91-A:3.II.C.
(Minutes Released 12/4/07)
Date/Time: Monday December 3, 2007; 9 AM
Place: Newport – Remington Woodhull County Complex, 14 Main
Street, 1st Floor, Commissioners Conference Room.

Attendees: Commissioner Jeffrey Barrette, Commissioner Ethel Jarvis, Commissioner Bennie Nelson, Attorney Marc Hathaway, Ed Gil de Rubio - County Manager

Meeting opened by Chair at 9:30.

9:30 A motion was made, by Commissioner Barrette, to go into non-public session per RSA 93.A.II C personnel. Commissioner Nelson seconded the motion. There was no discussion. A role call vote was taken. The motion carried, unanimously.

Attorney Hathaway has prepared paperwork to cover county administrator's obligations from today to January 1st. 2008.

MEMORANDUM OF UNDERSTANDING

Sullivan County Attorney Marc Hathaway, on behalf of the Commissioners of Sullivan County and County Manager Edward Gil de Rubio agree as follows: Attachment A

A Release to be signed by County Manager.

A letter of appreciation to be signed by Commissioner Ethel Jarvis.

A motion was made by Comm. Barrette and seconded by Commissioner Nelson for the Chair to sign the letter. There was no discussion a voice vote was made the motion carried with all in favor.

Commissioner Barrette moved to come out of non-public session. Seconded by Commissioner Nelson. All were in favor.

**Commissioner Barrette made the following motion:
That the Sullivan County Commissioners vote to accept the resignation of Sullivan County Manager Edward Gil de Rubio effective January 1, 2008 and further direct that Sullivan County Attorney Marc Hathaway execute a memorandum of understanding on behalf of the Sullivan County Commissioners**

outlining the obligations, rights and responsibilities of both Sullivan County and County Manager Gil de Rubio pending the effective date of his resignation. That the Sullivan County Commissioners authorize a severance package to be paid to County Manager Gil de Rubio which severance package is to include compensation and benefits totaling \$47,272.00 to be paid as follows:

- ☐ From line 10.403.1000 (Salary) the sum of \$39,064.00
- ☐ From line 10.403.11011 (group Life Insurance) the sum of \$555.00
- ☐ From line 10.403.11012 (Health Insurance) the sum of \$7,256.00 and
- ☐ From line 10.403.11016 (Dental Insurance) the sum of \$397.00.

The Commissioners authorize said payment to be made on January 2, 2008 provided that the County receives a general release from County Manager Gil de Rubio in the form already reviewed by the Commissioners and the County Attorney and with the further condition that the County Manager complies with the terms and conditions set forth in the Memorandum of Understanding.

That the severance package referenced is not intended to reduce in any manner compensation earned by the County Manager, which shall be paid in the normal course by payroll.

The Commissioners further wish to acknowledge, with appreciation, County manager Edward Gil de Rubio's five years of effort and service on behalf of Sullivan County.

Commissioner Nelson seconded the motion. There was no discussion. A voice vote was taken. The motion carried with all in favor.

Commissioner Barrette moved to adjourn the meeting. Commissioner Nelson seconded the motion. There was no further discussion. A voice vote was made. The motion carried, unanimously.

Respectfully submitted,


Jeffrey Barrette, Clerk
Board of Commissioners

JB/s.j-c.

Date signed: 12/18/07